

14 December 2023

# Team Consulting Engineering And Management (TEAMG TB)

## **Hinging On Environment-Conscious Jobs**

- FY24F FV of THB5.50 based on 30x P/E. Team Consulting Engineering & Management is one of Thailand's top engineering consulting services providers and the best player to capture global climate change trends, in our view. We also think its projects portfolio will be enhanced in terms of quality and new opportunities. This small-cap stock should be a candidate for solid expansion into regional engineering markets, in our view.
- Non-public sector boosting 9M23 performance. TEAMG posted 9M23 earnings of THB97m (+47% YoY) on three factors: i) Consistent growth in 9M23 core revenue (+3% YoY), ii) higher GPM of 28.8% in 9M23 (9M22: +26%), and iii) stringent SG&A expenses controls in spite of higher core revenue. Although there has been a vacuum period situation here that led to a widespread absence of new infrastructure projects and core revenue from the public sector (TEAMG's largest revenue base historically; it fell 10% YoY in 9M23), revenue from other sectors grew strongly YoY. This aggregately offset the drop from government jobs. Note: 9M23 core revenue from the private sector, international projects, and related businesses rose 11%, +33%, and +29% YoY. Additionally, TEAMG booked a net cash position as of 3Q23.
- Inevitable earnings growth for FY23. Based on stronger core revenue and higher profit margins in 9M23, we expect FY23 earnings to inevitably grow YoY after bottomline had slowed down over the past two years (FY21-22). The major factor for this year's revenue growth was contributed by a higher orderbook level that soared from the previous base of THB4bn before FY22 to >THB4.5bn from 1Q23 onwards – mainly due to new orderbooks from non-consulting projects.
- Expansion of non-consulting projects. After the long-time experience in consulting services, TEAMG also expanded its services to long-term projects (>10-year contract periods), especially in water utilities and renewable energy. The current orderbooks from these projects have hit THB1.2bn and the company is focused on expanding at least five new projects within FY24 to enhance its longer-term revenue visibility.
- Hinging on global trends. Amongst its consulting services portfolio, the most outstanding (and widely recognised publicly) relate to environmental disasters especially those brought about by climate change. The first outstanding one was during Thailand's major flood disasters in the northern and central regions in 2011. The second one is the current *El Nino* situation here and regionally. As this climate change trend has been more recognised by the global community, we see TEAMG's expertise providing more opportunities to expand its services to the Government's new environmentally friendly projects and beyond Thailand's borders. Note: TEAMG has also expanded its services portfolio towards carbon footprint-related projects and other clean energy initiatives.

Forecasts and Valuation	Dec-18	Dec-19	Dec-20	Dec-21	Dec-22
Total turnover (THBm)	1,654	1,836	1,705	1,759	1,624
Recurring net profit (THBm)	113	115	119	112	103
Recurring net profit growth (%)	22.9	1.8	3.4	(6.3)	(7.8)
Recurring P/E (x)	24.13	27.33	26.44	28.21	30.61
P/B (x)	3.3	3.3	3.3	3.0	3.0
P/CF (x)	na	15.28	12.75	na	25.25
Dividend Yield (%)	3.2	2.4	3.4	3.2	2.4
EV/EBITDA (x)	15.16	16.28	15.08	17.23	19.17
Return on average equity (%)	15.7	12.0	12.4	11.1	9.7
Net debt to equity (%)	net cash				

Source: Company data, RHB

# Thailand Trading Idea

Utilities | Environmental Control

# **Not Rated**

Fair Value (Return):	THB5.50
Price:	THB4.64
Market Cap:	USD106m
Avg Daily Turnover (THB/USD)	11.9m/0.33m

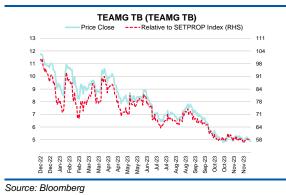
## Analyst

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### Share Performance (%)

	YTD	1m	3m	6m	12m
Absolute	(57.2)	(0.9)	(30.2)	(47.0)	(60.0)
Relative	(38.4)	0.1	(21.2)	(34.4)	(42.7)
52-wk Price lo	w/high (THB)	)		4.58	3 – 11.5



#### Note:

Small cap stocks are defined as companies with a market capitalisation of less than USD0.5bn.



Dec-22

0.15

0.11

1.57

9.7

Dec-22

30.61

3.0 3.3

2.4 19.17

26.15

Dec-22

1,624

422 144

(38)

106

(25)

103

103

3

125

(21)

(25) (102) 31 331 131 462 Dec-22 463 214 178 2,331 185 57 1,301 1,030 2,331 Dec-22 (7.7) (7.8) 26.0 8.9 6.3 73.3 1.3 13.4

Dec-22

7 128

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## **Financial Exhibits**

Asia	Financial summary (THB)	Dec-18	Dec-19	Dec-20	Dec-21	
Thailand	Recurring EPS	0.19	0.17	0.18	0.16	
Utilities	DPS	0.15	0.11	0.16	0.15	
Team Consulting Engineering And Management	BVPS	1.40	1.42	1.40	1.55	
TEAMG TB	Return on average equity (%)	15.7	12.0	12.4	11.1	
Not Rated						
	Valuation metrics	Dec-18	Dec-19	Dec-20	Dec-21	
Valuation basis	Recurring P/E (x)	24.13	27.33	26.44	28.21	
P/E	P/B (x)	3.3	3.3	3.3	3.0	
<i>w</i>	FCF Yield (%)	(2.7)	5.7	7.4	(4.7)	
Key drivers	Dividend Yield (%)	3.2	2.4	3.4	3.2	
An expansion in infrastructure project approved for	EV/EBITDA (x)	15.16	16.28	15.08	17.23	
study.	EV/EBIT (x)	19.82	20.91	20.30	23.58	
Key risks	Income statement (THBm)	Dec-18	Dec-19	Dec-20	Dec-21	
An absence of new infrastructure bids from	Total turnover	1,654	1,836	1,705	1,759	
government	Gross profit	547	544	455	441	
	EBITDA	169	174	181	162	
Company Profile	Depreciation and amortisation	(40)	(38)	(47)	(44)	
Team Consulting Engineering and Management was	Operating profit	129	135	135	118	
founded by a group of Thai engineers for more than 45 years with strong belief in its capacity and	Net interest	(3)	1	6	3	
competitiveness at the global level. The company has	Pre-tax profit	138	144	148	142	
grown steadily with a portfolio that numbers the	Taxation	(25)	(28)	(29)	(30)	
successful achievement of more than 2,900 projects.	Reported net profit	114	115	119	112	
Committed to providing high-quality and innovative engineering services, its expertise has been expanded	Recurring net profit	113	115	119	112	
into the areas of transportation and logistics, water						
resources and hydropower, industrial and urban	Cash flow (THBm)	Dec-18	Dec-19	Dec-20	Dec-21	
development, environmental management, and	Change in working capital	(201)	62	90	(276)	
energy. This is in a bid to achieve the vision of being "a regional solution provider and innovative business	Cash flow from operations	(57)	207	247	(138)	
developer".	Capex	(17)	(28)	(13)	(12)	
	Cash flow from investing activities	(22)	(31)	(19)	(8)	
	Dividends paid Cash flow from financing activities	(89) 226	(86)	(116) (87)	(34)	
	Cash at beginning of period	100	246	351	492	
	Net change in cash	146	105	141	(161)	
	Ending balance cash	246	351	492	331	
		-				
	Balance sheet (THBm)	Dec-18	Dec-19	Dec-20	Dec-21	
	Total cash and equivalents	247	352	493	335	
	Tangible fixed assets	255	246	209	198	
	Total investments	5	5	12	137	
	Total assets	1,828	1,886	2,008	2,177	
	Short-term debt	19	17	51	81	
	Total long-term debt	20	10	28	24	
	Total liabilities	901	958	1,094	1,160	
	Total equity	927	928	914 2,008	1,016	
	Total liabilities & equity	1,828	1,886	2,008	2,177	
	Key metrics	Dec-18	Dec-19	Dec-20	Dec-21	
	Revenue growth (%)	4.0	11.0	(7.1)	3.2	
	Recurrent EPS growth (%)	(13.3)	(11.7)	3.4	(6.3)	
	Gross margin (%)	33.1	29.6	26.7	25.1	
	Operating EBITDA margin (%)	10.2	9.5	10.6	9.2	
	Net profit margin (%)	6.9	6.3	7.0	6.4	
	Dividend payout ratio (%)	89.8	64.8	91.2	91.2	
	Capex/sales (%)	1.0	1.5	0.8	0.7	
	Interest cover (x)	29.3	69.1	46.8	31.4	

Source: Company data, RHB



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## Figure 1: New consultation projects awarded to TEAMG in FY23



Survey and Detailed Design of Chiang Mai Airport Development Project, Phase 1; AOT



Expected delivery : 2024

Transit Oriented Development (TOD) of EECh, the area along the high speed rail connecting 3 airports (Pattaya & Chachoengsao); EECO



Detailed Design of 4-Lane Highway No. 3340 for Nong Samet - Bo Thong District, Chonburi Phrase; DOH



Feasibility Study and Environmental Impact Assessment for Huai Chan Reservoir, Sisaket Province; RID



Province (expansion area); Amata LAOS



ESIA for Amata Smart&Eco City at Namor, Oudomxay Detailed Design of the welfare building for the Secretariat of the House of Representatives

Source: Company data

### Figure 2: New consultation projects awarded to TEAMG in FY22



Detailed Design for the MRT Purple Line Project Construction Supervision of the Den Chai-Chiang Tao Pun - Rat Burana (Kanchanapisek Road) for Rai-Chiang Khong Railway Project; SRT CKST-PL Joint Venture



Construction Supervision of Khlong Prem Prachakon Drainage Tunnel from Khlong Bang Bua into the Chao Phraya River ; BMA



CSC of clear water tank at Bangplee water supply pump station and related works ; MWA



Expected delivery

PMC for Aerial Cable Replacement to Underground Cable Systems along the MRT Purple Line Extension and Arun Amarin Road ; MEA



PMSC of NUE Evo Ari Condo; Noble Development

Source: Company data



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### Figure 3: New consultation projects awarded to TEAMG in FY21 and before



Project Management and Construction Supervision of the High-speed Rail Linking 3 Airports; EECO



Environmental Monitoring during Construction Period for Laem Chabang Port Phase 3; Port Authority of Thailand

Source: Company data



Project Management of the U-Tapao Airport and Eastern Aviation City, the first phase for EECO



Project Management and Construction Management of Condo PATTAYA WORLDMARK : MQDC



Transport infrastructure development project to develop the Southern Economic Corridors to connect between the Gulf of Thailand and the Andaman Sea; OTP



Detailed Design of Mekong Mainstream Project

## Figure 4: Orderbooks standing firm above THB4bn level

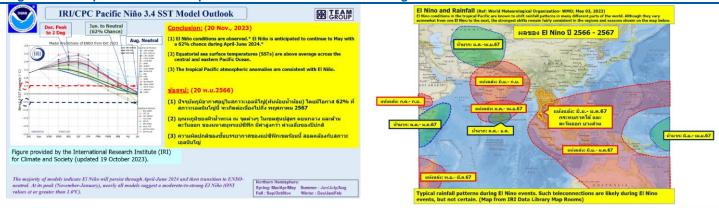
### Figure 5: Example of non-consulting service



Source: Company data

Source: Company data

## Figure 6: Example of TEAMG's expertise on El Nino and climate change



Source: Company data

Source: Company data



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## **Recommendation Chart**



Source: RHB, Bloomberg



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-	-

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## Corporate Governance Report Rating 2022 (CG Score) as of 27 Oct 2022

AAVAWCBWGCSSFSMARTILINKLALINMSTPDGQ-CONSCNSPRCTHANAADVANCAYUDCENTELDDDFVCILMLHFGMTCPDJQHSDCSPVITHANAAFBAFSCFRESHDELTAGCINDLITMVPPGQTCSEAFCOSSCTHCOMAFBAMCGHDEMCOGELINTUCHLOXLEYNCLPHOLRATCHSEAFCOSSCTHCOMAIRABANPUCHEWADOHOMEGFPTIPLPNNEPPLANBRBFSE-EDSSTTHIPAJBAYCHODRTGGCIRCLRHNEPPLANERSSELICSTATHREALLABBIKCIMBTDTACGLANDIRPCLSTNKIPLATSSENAJSTGTTIPCOALLABBLKCIMBTDTACGLANDIRPCLSTNKIPLATSSENAJSTGTTIPCOALLABBLKCIMBTDTACGLANDIRPCLSTNKIPLATSSENAJSTGTTIPCOALLABBLKCIMBTDTACGLANDIRPCLSTNKIPLATSSENAJSTGTTIPCOALLABBLCKDUSITGLOBALITELMAJORNSIPPSSAAMSGFSTITISCOALLABCPCKPEAGPIIVLMAJORNSI<	ENTELDDDFVCILMLHFGMTCPDJQHSDCSPVITHANITRCVCOMRRESHDELTAGCINDLITMVPPGQTCSEAFCOSSCTHCOMTRUEVGIGHDEMCOGELINTUCHLOXLEYNCLPHOLRATCHSEAOILSSSCTHIPTSRVACOAHEWADOHOMEGFPTIPLPNNEPPLANBRBFSE-EDSSTTHIPTSRVACOAHODRTGGCIRCLRHNEPPLANETRSSELICSTATHRETSTEWAVEMBTDTACGLANDIRPCLSTNKIPLATSSENASTGTTIPCOTTAWHAUPKPEAGPIIVLMACONOBLEPPSSAAMSGFSTITISCOTTBWICEMEASTWGPSCJTSMAKRONOBLEPRSSAMARTSICTSUSCOTKNTTWXPGOLORECLGULFKMBKNVDPRGSAMTELSIRISUTHAITKSTUZENOM7EEGUNKULKBANKMCNYTPRMSATSISSVITKTTVDHOM7EGC0HANAKCEMCOTOISHIPSHSCSITHAISYMCTMILLTVIOM7EGC0HANAKCEMCOTOISHIPSHSCSITHAISYMCTMILLTVI<	niskowimi miskowim		n voindersenterent	Compa	nies with	Excelle		coring by	aiphab	elical or	ler				
ASW BRR CPN FNS ICHI KTB MOONG PAP PTTGC SCGP SPALI TEAMG TOP		ADVANC AF AH AIRA AJ AKP ALLA ALLA ALLA ALLA ALLA AMARIN AMATA AMATA ANAN AOT AP URE ARIP ASP	AYUD BAFS BAM BANPU BAY BBIK BBL BCP BDMS BEM BEYOND BGC BGRIM BIZ BKI BOL BPP	CENTEL CFRESH CGH CHEWA CHO CIMBT CK CKP CM CNT COLOR CON7 COMAN COTTO CPALL CPF CPI	DDD DELTA DEMCO DOHOME DRT DTAC DUSIT EA EASTW ECF ECL EE EGCO EPG ETC ETE FN	FVC GC GEL GFPT GLAND GLOBAL GPI GPSC GRAMMY GULF GUNKUL HANA HARN HARN HARN HARN HMPRO ICC	ILM IND INTUCH IP IRC IRPC ITEL JVL JVD K KBANK KCE KEX KGI KKP KSL	LHFG LIT LOXLEY LPN LRH LST MACO MAJOR MALGE MBK MC MCOT METCO MFEC MINT MONO	MTC MVP NCL NEP NER NKI NOBLE NSI NVD NYT OISHI OR ORI ORI OSP OTO	PDJ PG PLANB PLANET PLANET PLANET PORT PORT PRS PRB PRB PRB PRM PSL PSL PSL PTG PTTEP	QH QTC RATCH RBF RS S&J SAAM SABINA SAMINA SAMART SAMTEL SAT SC SCB SCC SCC SCC SCC SCC	SDC SEAFCO SEAOIL SE-ED SELIC SENA SENAJ SGF SHR SICT SIRI SIS SITHAI SMPC SNC SONIC SORKON	SPVI SSC SST STA STEC STT SUN SUSCO SUTHAI SVI SYMC SYNTEC TACC TASCO TCAP	THANI THG THIP THRE THREL TIPCO TISCO TK TKN TKS TKN TKS TKT TMILL TMT TNDT TNITY TOA	TRC TRUE TSR TSR TSTE TSTH TTA TTB TTCL TTW TVDH TVO TWPC UAC	VCOM VGI VIIH WACOA WAVE WHA WHAUP WICE WINNEF XPG
	companies with very dood co scoring by aphabetical order		BTS					_		-	-	-	TFMAMA	TPBI	UPOIC	
2S BCH CV IMH MBAX PICO SABUY SRICHA TPAC XO 7UP BE8 CWT INET MEGA PIMO SAK SSF TPCS YUASA																

7UP	BE8	CWT	INET	MEGA	PIMO	SAK	SSF	TPCS	YUASA
ABICO	BEC	DCC	INGRS	META	PIN	SALEE	SSP	TPIPL	ZIGA
ABM	SCAP	DHOME	INSET	MFC	PJW	SAMCO	STANLY	TPIPP	
ACE	BH	DITTO	INSURE	MGT	PL	SANKO	STC	TPLAS	
ACG	BIG	DMT	IRCP	MICRO	PLE	SAPPE	STPI	TPS	
ADB	BJC	DOD	IT	MILL	PM	SAWAD	SUC	TQR	
ADD	BJCHI	DPAINT	ITD	MITSIB	PMTA	SCI	SVOA	TRITN	
AEONTS	BLA	DV8	J	МК	PPP	SCP	SVT	TRT	
AGE	BR	EASON	JAS	MODREN	PPPM	SE	SWC	TRU	
AHC	BRI	EFORL	JCK	MTI	PRAPAT	SECURE	SYNEX	TRV	
AIE	BROOK	ERW	JCKH	NBC	PRECHA	SFLEX	TAE	TSE	
AIT	BSM	ESSO	JMT	NCAP	PRIME	SFP	TAKUNI	TVT	
ALUCON	BYD	ESTAR	JR	NCH	PRIN	SFT	тсс	TWP	
AMANAH	CBG	FE	KBS	NDR	PRINC	SGP	тсмс	UBE	
AMR	CEN	FLOYD	KCAR	NETBAY	PROEN	SIAM	TFG	UEC	
APCO	CHARAN	FSS	KIAT	NEX	PROS	SINGER	TFI	UKEM	
APCS	CHAYO	FTE	KISS	NINE	PROUD	SKE	TFM	UMI	
AQUA	CHG	GBX	KK	NATION	PSG	SKN	TGH	UOBKH	
ARIN	CHOTI	GCAP	KOOL	NNCL	PSTC	SKR	TIDLOR	UP	
ARROW	CHOW	GENCO	KTIS	NOVA	PT	SLP	TIGER	UPF	
AS	CI	GJS	KUMWEL	NPK	PTC	SMART	TIPH	UTP	
ASAP	CIG	GTB	KUN	NRF	QLT	SMD	TITLE	VIBHA	
ASIA	CITY	GYT	KWC	NTV	RCL	SMIT	тм	VL	
ASIAN	CIVIL	HEMP	KWM	NUSA	RICHY	SMT	тмс	VPO	
ASIMAR	CMC	HPT	L&E	NWR	RJH	SNNP	TMD	VRANDA	
ASK	CPL	HTC	LDC	occ	ROJNA	SNP	тмі	WGE	
ASN	CPW	HUMAN	LEO	OGC	RPC	SO	TNL	WIIK	
ATP30	CRANE	HYDRO	LH	ONEE	RT	SPA	TNP	WIN	
в	CRD	ICN	LHK	PACO	RWI	SPC	TNR	WINMED	
BA	CSC	IFS	м	PATO	S11	SPCG	TOG	WORK	
BC	CSP	liG	MATCH	PB	SA	SR	TPA	WP	

#### Companies with Good CG Scoring by alphabetical order

Score Range	Number of Logo	Description
Less than 50	No logo given	-
50-59		Pass
60-69		Satisfactory
70-79		Good
80-89		Very Good
90-100		Excellent

Source : http://www.thai-iod.com/th/projects-2.asp

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การเปิดเผลผลการสำรวจของสมาคมส่งเสริมสถาบันกรรมการบริษัทไทย (IOD) ในเรื่องการกำกับดูแลกิจการ (Corporate Governance) นี้เป็นการดำเนินการตามนโยบายของสำนักงานคณะกรรมการกำกับหลักทรัพย์และตลาด หลักทรัพย์ โดยการสำรวจของ IOD เป็นการสำรวจและประเมินจากข้อมูลของบรษัทจตทะเบียนในตลาดหลักทรัพย์แกม (Corporate Governance) นี้เป็นการดำเนินการต่างไปสามารถเข้าถึงได้ ดังนั้นผลสำรวจดังกล่าวจึงเป็นการนำเสนอในมุมมองของบุคคลภายนอกโดยไม่ได้เป็นการประมินการปฏิบัติและมิได้มีการใช้ข้อมูลภายในในการประเมิน

อนึ่ง ผลการสำรวจดังกล่าว เป็นผลการสำรวจ ณ วันที่ปรากฏในรายงานการกำกับดูและกิจการบริษัทจดทะเบียนไทยเท่านั้น ดังนั้นผลการสำรวจจึงอาจเปลี่ยนแปลงได้ภายหลังวันดังกล่าว ทั้งนี้บริษัทหลักทรัพย์ อาร์เอซบี จำกัด (มหาชน) มิได้ยืนยันหรือรับรองถึงความถูกต้องของผลการสำรวจดังกล่าวแต่อย่างใด

## Anti-Corruption Progress Indicator (as of 1 Nov 22)

## ได้รับการรับรอง CAC

2S	BAM	CGH	DUSIT	GPI	JKN	MAKRO	NOK	PR9	SAAM	SMPC	TASCO	TOG	UKEM
7UP	BANPU	CHEWA	EA	GPSC	JR	MALEE	NSI	PREB	SABINA	SNC	TCAP	TOP	UOBKH
ADVANC	BAY	СНОТІ	EASTW	GSTEEL	К	МАТСН	NWR	PRG	SAPPE	SNP	тсмс	TOPP	UPF
AF	BBL	CHOW	EGCO	GULF	KASET	MBAX	OCC	PRINC	SAT	SORKON	TFG	TPA	UV
AI	BCH	CIG	EP	GUNKUL	KBANK	MBK	OGC	PRM	SC	SPACK	TFI	TPCS	VGI
AIE	BCP	CIMBT	EPG	HANA	KBS	MC	ORI	PROS	SCB	SPALI	TEMAMA	TPP	VIH
AIRA	BCPG	CM	ERW	HARN	KCAR	мсот	PAP	PSH	SCC	SPC	TGH	TRU	WACOAL
AJ	BE8	CMC	ESTAR	HEMP	KCE	META	PATO	PSL	SCCC	SPI	THANI	TRUE	WHA
AKP	BEC	COM7	ETE	HENG	KGI	MFC	PB	PSTC	SCG	SPRC	THCOM	TSC	WHAUP
AMA	BEYOND	COTTO	FE	HMPRO	KKP	MFEC	PCSGH	PT	SCGP	SRICHA	THIP	TSTE	WICE
AMANAH	BGC	CPALL	FNS	HTC	KSL	MILL	PDG	PTG	SCM	SSF	THRE	TSTH	WIIK
AMATA	BGRIM	CPF	FPI	ICC	KTB	MINT	PDJ	PTT	SCN	SSP	THREL	TTA	ХО
AMATAV	BKI	CPI	FPT	ICHI	KTC	MONO	PG	PTTEP	SEAOIL	SSSC	TIDLOR	ттв	YUASA
AP	BLA	CPL	FSMART	IFS	KWI	MOONG	PHOL	PTTGC	SE-ED	SST	TIPCO	TTCL	ZEN
APCS	BPP	CPN	FSS	Ш	L&E	MSC	PK	PYLON	SELIC	STA	TISCO	TU	ZIGA
AS	BROOK	CRC	FTE	ILINK	LANNA	MST	PL	Q-CON	SENA	STGT	TKS	TVDH	
ASIAN	BRR	CSC	GBX	INET	LH	MTC	PLANB	QH	SGP	STOWER	ТКТ	TVI	
ASK	BSBM	DCC	GC	INSURE	LHFG	MTI	PLANET	QLT	SINGER	SUSCO	TMILL	TVO	
ASP	BTS	DELTA	GCAP	INTUCH	LHK	NBC	PLAT	QTC	SIRI	SVI	TMT	TWPC	
AWC	BWG	DEMCO	GEL	IRC	LPN	NEP	PM	RATCH	SITHAI	SYMC	TNITY	U	
AYUD	CEN	DIMET	GFPT	IRPC	LRH	NINE	PPP	RML	SKR	SYNTEC	TNL	UBE	
В	CENTEL	DRT	GGC	ITEL	М	NKI	PPPM	RWI	SMIT	TAE	TNP	UBIS	
BAFS	CFRESH	DTAC	GJS	IVL	MAJOR	NOBLE	PPS	S&J	SMK	TAKUNI	TNR	UEC	

## ประกาศเจตนารมณ์เข้าร่วม CAC

AH	CHG	DHOUSE	EVER	J	KUMWEL	NRF	RS	SUPER	TQM	VIBHA
ALT	CI	DOHOME	FLOYD	JMART	LDC	NUSA	SAK	SVT	TRT	W
APCO	CPR	ECF	GLOBAL	JMT	MEGA	OR	SIS	TKN	TSI	WIN
ASW	CPW	EKH	ILM	JTS	NCAP	PIMO	SSS	TMD	VARO	
B52	DDD	ETC	INOX	KEX	NOVA	PLE	STECH	TMI	VCOM	

<u>คำชี้แจง:</u> ข้อมูลบริษัทที่เข้าร่วมโครงการแนวร่วมปฏิบัติของภาคเอกชนไทยในการต่อต้านทุจริต (Thai CAC) ของสมาคมส่งเสริมสถาบันกรรมการบริษัทไทย มี 2 กลุ่ม

-ได้ประกาศเจตนารมณ์เข้าร่วม CAC

-ได้รับการรับรอง CAC

#### Source: www.cgthailand.org

**Disclaimer:** The disclosure of the Anti-Corruption Progress Indicators of a listed company on the Stock Exchange of Thailand, which is assessed by the relevant institution as disclosed by the Office of the Securities and Exchange Commission, is made in order to comply with the policy and sustainable development plan for the listed companies. The relevant institution made this assessment based on the information received from the listed company, as stipulated in the form for the assessment of Anti-corruption which refers to the Annual Registration Statement (Form 56-1), Annual Report (Form 56-2), or other relevant documents or reports of such listed company . The assessment result is therefore made from the perspective of a third party. It is not an assessment of operation and is not based on any inside information. Since this assessment is only the assessment result as of the date appearing in the assessment result, it may be changed after that date or when there is any change to the relevant information. Nevertheless, RHB Securities (Thailand) Public Company Limited does not confirm, verify, or certify the accuracy and completeness of the assessment result.

การเปิดเผยการประเมินดัชนี้ชี้วัดความดืบหน้าการป้องกันการมีส่วนเกี่ยวข้องกับการทุจริตอร์รัปชัน (Anti-corruption Progress Indicators) ของบริษัทจดทะเบียนโนตลาดหลักทรัพย์แห่งประเทศไทยที่จัดทำโดยสถาบันที่เกี่ยวข้องซึ่งมีการเปิดเผยโดย สำนักงาน คณะกรรมการกำกับหลักทรัพย์ และตลาดหลักทรัพย์นี้ เป็นการดำเนินการตามนโยบาย และตามแผนพัฒนาความยั่งยืนสำหรับบริษัทจด ทะเบียนโดยผลการประเมินดังกล่าว สถาบันที่เกี่ยวข้องอาศัยข้อมูลที่ได้รับจากบริษัทจดทะเบียนโดย สำนักงาน คณะกรรมการกำกับหลักทรัพย์ และตลาดหลักทรัพย์นี้ เป็นการดำเนินการตามนโยบาย และตามแผนพัฒนาความยั่งยืนสำหรับบริษัทจด ทะเบียนโดยผลการประเมินดังกล่าว สถาบันที่เกี่ยวข้องอาศัยข้อมูลที่ได้รับจากบริษัทจดทะเบียนโตน บริษัทจดทะเบียนได้ระบุในแบบแสดง ข้อมูลเพื่อการประเมิน Anti-Corruption ซึ่งอ้างอิงข้อมูลมาจากแบบแสดงรายการข้อมูล กรณี ดังนั้น ผลการประเมินดังกล่าวจึงเป็นการนำเสนอในมุมอง ของสถาบันที่เกี่ยวข้องซึ่งเป็นบุคคลภายนอก โดยมิได้เป็นการประเมินการปฏิบัติของบริษัทจดทะบียนในตลาดหลักทรัพย์แห่งประเทศไทย และมิได้ใช้ข้อมูลภายในเพื่อการประเมิน เนื่องจากผลการประเมินดังกล่าวเป็นเพียงผลการประเมินท่านั้น ดังนั้นผลการประเมินจึงอางเปลี่ยนแปลงได้ภายหลังวันดังกล่าว หรือรับรองความถูกต้องครบถ้วนของผลประเมินดังกล่าวแต่อย่างใด ทั้งนี้บริษัท หลักทรัพย์ อาร์เอชบ์ จำกัด (มหาชน) มิได้ยืนตรจจลยบหรือรับรองความถูกต้องความถูกต้องคลามถูกล้างรีงรับ